

## **SENIOR LANDSCAPE ARCHITECT**

This is a great time to be joining ASA since its creation 30 years ago, ASA has been driven by the belief that landscape has a critical role to play in shaping the world around us for the better. This work has never been more important as we face climate change, biodiversity decline and rapid changes to the work-place.

Specialising in commercial landscapes, in particular award-winning business and science parks, our portfolio of projects will provide the successful candidate with opportunities to deliver a wide range and scale of projects. We are a very 'hands-on' practice, working closely with Developers, Facilities Managers as well as wider design teams and Ecologists to lead fantastic projects that deliver for biodiversity as well as people.

We have an expanding portfolio of challenging and high-profile projects including Signal Yard, a new landscape-led amenity centre at Milton Park, ongoing work at Blenheim Palace following the success of The Adventure Playground, supporting landscape proposals for Bicester Heritage and landscape developments and landscape management projects at multiple prestigious business and science parks around the south-east of England.

From our office based near Abingdon we support a broad range of projects and an established client base with projects at local, regional and national levels. We have worked with many of our clients for several years, enabling us to shape large-scale landscapes over time and support our clients towards providing landscape-led, multi-functional schemes that support ecological functionality and occupier wellbeing.

Due to our continued success as a practice, we are seeking a talented, experienced landscape professional to join our friendly, established, practice, to lead the delivery of hard and soft landscape projects, from conception to construction, as well as over-seeing their ongoing maintenance. This role also provides an opportunity for the right candidate to share and participate actively in the management of the business to help develop new client and business opportunities.

### **What we can offer:**

Our growing studio is stimulating, sociable and creative and we work in a hybrid model, with people being in a minimum of two days per week, to ensure we retain that buzz, and we can support all members of staff face-to-face.

A full-time role is based on 37.5 hours per week (Monday to Friday). However, ASA has a strong track record in flexible working to accommodate family life. Ideally, we are looking for a full-time member of staff, but would consider a part-time role (minimum 4 days a week) for the right candidate.

Salary range: £36,000-45,000 FTE, depending on experience, with opportunities to progress further. In addition, we provide a private pension with work contributions and 25 days annual leave, which increase by 1 day every 2 years service.

We are also passionate about our staff and strive to create a supportive, dynamic environment to ensure that everyone can be themselves and can develop to their full potential. To this end we provide training courses from software and technical training to mindful leadership courses.

Furthermore, we ensure that a good work-life balance is achieved for all our staff through careful workload planning, as time for family, hobbies and switching off is essential for our happiness and creativity.

We offer a comprehensive private health care, including dental and optical cover, 24hr GP access and gym membership discounts.

We also provide regular CPD's and social events from summer days out to Christmas celebrations and we are currently developing a bonus scheme.

### **What we expect of you:**

With at least 2 years CMLI experience, you will have a creative flair and enjoy exploring innovative landscape techniques working collaboratively to create sustainable and successful developments for our clients.

You will need a keen eye for detail and the ability to undertake bespoke work to meet client and stakeholder expectations, along with excellent verbal and written communication skills.

### **Essential requirements:**

- A degree in Landscape Architecture
- A Chartered Member of the Landscape Institute (CMLI) and a minimum of 2 years post CMLI experience
- Strong conceptual landscape and public realm design skills
- Excellent verbal and visual communication skills
- Technical experience in detailed design packages through to delivery of projects on site
- Experience of working with clients and multidisciplinary teams
- Good experience with all RIBA stages, project running, team leading, and consultant liaison
- As well as all round computer competency you should be proficient in the Adobe Suite, AutoCAD / Keyscape
- A full UK driving licence
- A team player, proactive and a positive 'can-do' approach to problem solving.
- Ability to lead complex projects, manage junior staff and work seamlessly within larger design teams
- Desire to become more involved in business management aspects ie. Marketing/ Business Development etc.

### **Desirable Skills and Experience:**

- Experience supporting candidates through their Pathway to Chartership  
Demonstrable experience in the preparation of LVIA's and appraisals for UK planning applications
- Excellent report writing skills ie Landscape Maintenance Contracts, Design and Access Statements etc.
- Strong knowledge of environmental planning issues, current UK planning, legislation, and environmental impact assessment regulations

**The Next Steps**

If you are interested, please send your CV and portfolio (max 10MB) to [veronica@asalandscapearchitects.co.uk](mailto:veronica@asalandscapearchitects.co.uk)

